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AI-Driven Leadership Program by Deloitte Academy

This title was summarized by AI from the post below.

Catapult by CapitaLand
2,491 followers
1y · Edited

This AI leadership program wasn't built by ChatGPT.

It came together the good old way—by questioning the status quo, listening to the growing pains of today's leaders, mapping emerging challenges, and asking ourselves a few thought-provoking "what ifs":

🔍 What if AI decisions weren't left to the tech teams—but led from leaders across functions, with purpose and clarity?

🧭 What if governance and ethics weren't afterthoughts—but integrated right from the start to support responsible growth?

🤝 What if leadership programs actually prepared leaders to make confident, practical calls about AI in their organizations?

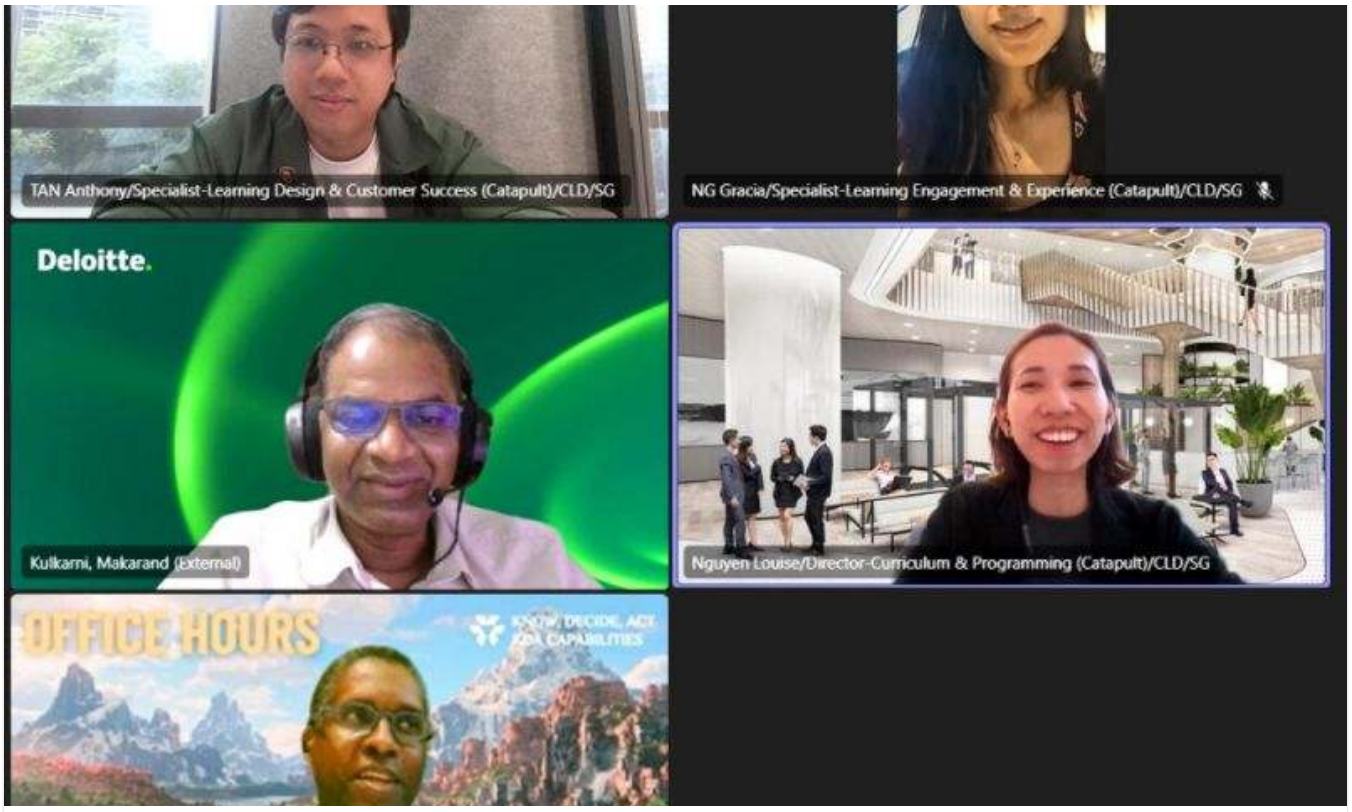
The result: AI-Driven Leadership for Exponential Impact, a two-day program co-developed with the **Deloitte** Academy:
🎯 Day 1: Data analytics and market growth foundations
🚀 Day 2: Scaling for exponential growth and governance

📅 We're hosting a preview info session on 21 April for those who want a closer look. Sign up here to join us: **https://lnkd.in/g9n-WkKa**

📸 (That's us in the screenshot! Mid-discussion with our brilliant trainers **Makarand Kulkarni** and **Keith B. Carter**, mapping out what real, future-ready leadership looks like)

#AI #aileadership #LeadersUnleashed #LearnersPlayground

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Dimitrios Pataras
11mo

🚀 How AI Agents Are Reshaping Business Leadership & Decision-Making 🤖

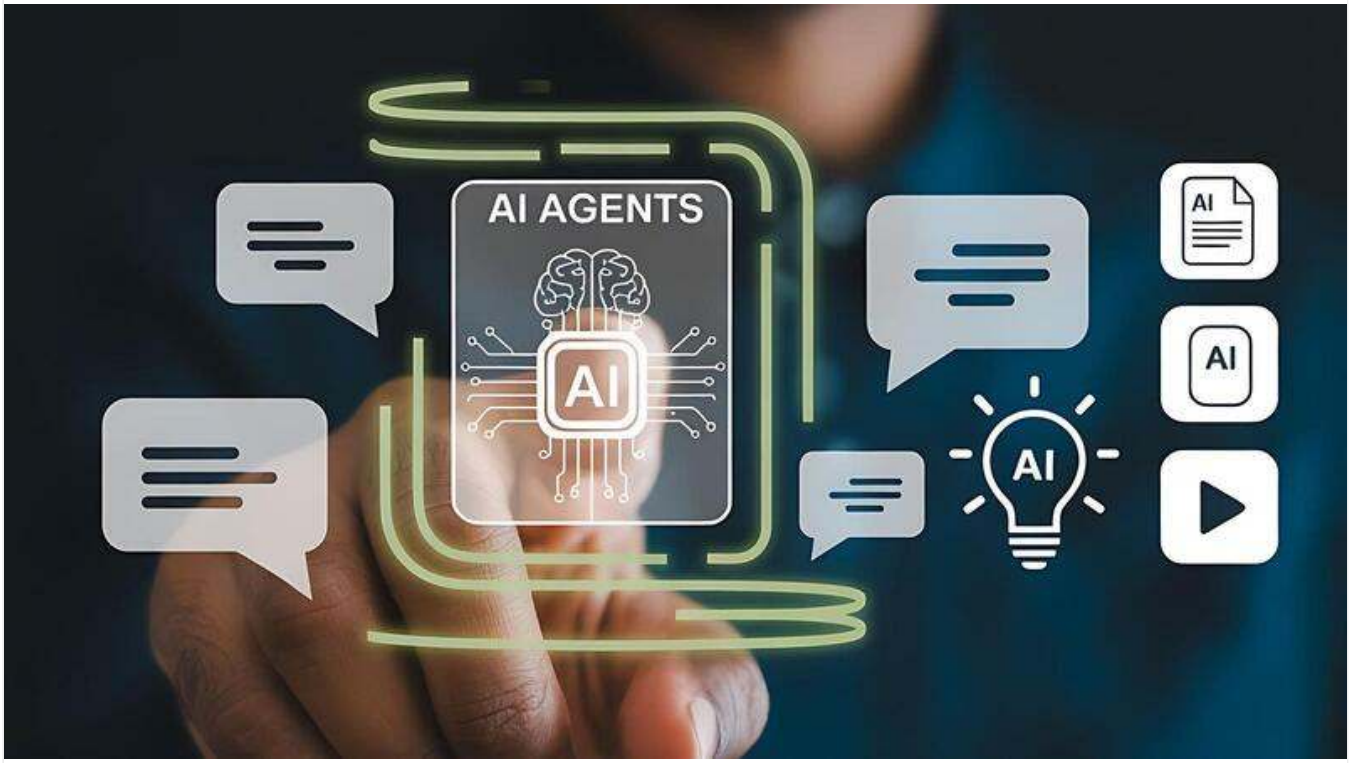
In today's fast-evolving landscape, AI agents aren't just automation tools—they're transforming how leaders make decisions and shape strategy. I've noticed three key ways they're driving change:

1️⃣ Faster, Data-Driven Insights: AI agents analyze vast data continuously, providing real-time recommendations that help executives act quickly with confidence.
2️⃣ Augmented Decision-Making: Leaders are moving from gut-feel to human+AI collaboration, blending intuition with AI-driven risk assessments for smarter choices.
3️⃣ Shift in Leadership Roles: As AI takes over routine tasks, leaders focus more on vision, ethics, and culture—guiding AI-human teams toward shared goals.

The challenge? Balancing AI's power with responsible use and human oversight to build trust and long-term value.

Read more: https://lnkd.in/dVQfUKE3

#AILeadership #BusinessStrategy #DigitalTransformation #Innovation #FutureOfWork #AIagents



AI Agents Are Already Reshaping Business Leadership And Decision Making
social-www.forbes.com

3

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Amira Khaddaj
11mo

🚀 What Our ELI Covers: Strategic AI Applications You Can Use Monday Morning

Too many executives still view AI as a distant concept — something their teams might use later.

Our Executive Leadership Intensive (ELI) is designed to change that in just three hours.

This isn't theory. It's a hands-on, high-impact session for Chief Audit Executives and senior leaders who want immediate, measurable value from AI.

💡 In this session, you'll learn how to:
✅ Use AI to strengthen audit strategy and stakeholder communication
✅ Identify BARTs (Boring, Annoying, Repetitive, Time-consuming tasks) and automate them
✅ Apply the DDIDD framework to get consistent, predictable results from any AI tool

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✅ Prepare board materials and simulate executive reactions — with AI as your strategy coach

Every participant walks away with:
📋 A 30-day AI Action Plan tailored to their audit environment
🧭 Ready-to-use workflows and quick-win templates
⚙️ Real examples from manufacturing and risk-intensive sectors

Because leadership adoption isn't about learning what AI is —
It's about learning what you can do with it on Monday morning.

👉 DM us to explore how the ELI can transform your audit leadership team.

#AIinAudit #AuditLeadership #InternalAudit #AITransformation #AuditExcellence #DigitalGovernance #LeadershipDevelopment



3

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Glenn Hofmann
11mo

A new **PwC** study highlights a widening gap between AI adoption and AI understanding in the boardroom.

Nearly 40% of directors say their boards haven't received enough education on AI, even as the

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technology is embedded in core business processes. Only one-third have incorporated AI into their oversight roles.

This disconnect matters, as AI is no longer a niche topic delegated to IT or data teams. It's a strategic capability that will reshape markets, governance, and talent. Boards that lack literacy in AI risk missing critical implications for risk management, business models, and leadership accountability.

The takeaway is clear: Directors do not need to become technologists, but they must learn to ask informed questions, challenge assumptions, and guide responsible adoption.

Board fluency in AI is fast becoming a prerequisite for effective governance.

Read more: https://lnkd.in/ee6EXAce

#AI #Leadership #BoardGovernance #DigitalTransformation #GenAI



7

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Mahmoudat Sanni-Oba
11mo

A year ago, I walked into Hannah Maude's “Women Leading in the Age of AI” event and walked out re-energised about the role women can play in shaping the future of technology.

Something about the way we talked about leadership, technology, and responsibility struck a chord.

Since then, I've earned my AIGP certification and launched Storytelling for AI Governance, helping business leaders deliver AI governance training that actually sticks so they can lead with clarity and confidence.

It's been a journey of learning, experimenting, and finding alignment between what matters and how to make it actionable.

This year, Hannah's AI Changemakers Accelerator was no different: practical, jam-packed with insights, and full of inspiring leaders.

I loved seeing how **Spark AI** is using technology to boost creativity. And learning about DAISY, an AI-powered grandma created to waste scammers' time so they can't target real people from **Simon Valcarcel** was eye opening!

Annisha Taylor shared practical tips around using AI ethically and responsibly and how to get leadership buy in by communicating using their language.

Hannah Adams also made an important point around change management. AI adoption isn't just about buying a tool and suddenly expecting everyone to use it, build relationships and support people to establish best uses.

And that's where community comes in. If there's one simple and old-school tip I'd recommend for any business embracing AI, it's this:

👉 Bring back the "lunch & learn."

Gather your teams. Share what you're learning. Make it informal, make it fun!

The point is to build a community of practice where learning isn't a one-off workshop but a shared, ongoing conversation.

My biggest takeaway from the day is this: Creativity (fuelled by community) will be one of the most essential skills for leaders who want to shape AI in meaningful, human-centred ways.

#AIGovernance #AIAdoption #ResponsibleAI

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Imran Rafai, B.Eng, MBA
12mo

We're building AI that can predict sales, optimize supply chains, and write code. But are we teaching it our values?

As an educator who has reached millions, I've seen AI automation evolve from simple scripts to sophisticated co-pilots in our businesses. The leap in productivity is staggering.

But with this power comes a new leadership mandate. It's no surprise that a recent Deloitte study found 55% of organizations are avoiding certain generative AI use cases due to ethical and data-related concerns. The risk of embedding bias or getting it wrong is real, and leaders are right to be cautious.

The challenge isn't just technical; it's philosophical. We must intentionally design systems that reflect our principles, not just our processes. This means embedding ethics into the architecture from day one, not as an afterthought.

If you could hardcode ONE ethical rule into every AI system, what would it be? 👇

#AI #EthicalAI #Automation #BusinessTransformation #Leadership #FutureOfWork #GenerativeAI

4 · 2 Comments

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LUNAI Consulting
109 followers
12mo

We all get tempted by the AI slot machine.
But what happens when work stops being meaningful and fun, and we lose ownership of the process and the outcome?

Cecilie shares her perspective ——— a reminder that AI transformation should be **#people_centric**.

Cecilie Bonde Christiansen
Business-led AI Transformation | Technology, Processes and People
12mo

🥅We say AI should be the means to an end - but what happens when the means is more important than the end? (And to be honest, it often is!) 🤦‍♂️

My calendar last week was a nice 'mixed bag of sweets'.

I co-created on an article with a leadership coach, facilitated a hackathon for business transformation consultants, and joined **AI Social Lab** with people from all corners of society, reflecting on how we use AI to benefit all of us.

Across all these moments, one reflection kept surfacing:

Meaningful AI does not just maximize on result - it maximizes on the process as well.

✨ In the leadership conversation, we explored how critical it is for leaders to understand that AI is reshaping human capabilities at work. Some skills we value today may fade or will need to be protected, while other human-centric ones - like empathy, presence, and opinion - become vital. How we lead and invest in this shift will define future-ready organizations.

💡 With fellow consultants, we talked about AI as a source of superpowers. But we still need to be intentional and selective in our use. It feels convenient to have an AI keep drafting different version of a workshop for you, until you get what you want. But it is more useful when it asks questions that help you reflect on your purpose, your audience, how you want to show up, and what you really want to achieve. This way you learn something from the process AND you get a greater ownership of the outcome.

🗣️ At the AI Social Lab, someone said it perfectly:
"Sure, AI could write my party sing-along song faster and better. But sometimes it might matter more that I write it myself, or co-create with a friend."

The common thread?

☀️If we want to utilize AI in a meaningful way - as individuals or organizations - we need to

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know when the process is in fact more important than the outcome.☀️

Honestly, I often get tempted of the convenience of using it as 'content slot machine'. It is hard not to. But I do my best to be intentional and understand the prioritization between meaningful process and fast results.

How do you see the balance between results and process? 💡



2 · 1 Comment

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Cecilie Bonde Christiansen
12mo

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RK Prasad MBA, PhD
11mo

AI is transforming the way we learn — faster than most L&D teams can adapt. Sure, it's helping us create content faster, personalize experiences, and analyze learning data like never before.

But beneath the excitement lies a new reality:
- Data bias that skews learning outcomes
- Lack of transparency in AI decisions
- Ethical questions around fairness and privacy
- Integration chaos with legacy systems

The real challenge for today's learning leaders isn't adopting AI tools — it's building trust, governance, and accountability around them.

In my latest piece, I share how 2025 is reshaping the L&D function and what leaders need to focus on beyond adoption.

Read here: https://lnkd.in/gJG9q6Cj

#LearningAndDevelopment #AIinL&D #CorporateLearning #DigitalTransformation #FutureOfWork #Leaders #elearning #CorporateTraining #InstructionalDesign #DigitalLearning #LearningLeaders #FutureSkills



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IgniteAI Solutions Ltd/FZCO
202 followers
1y

Most CEOs are waiting for the "right time" to adopt AI.

Rusty Cagle decided to burn the ships instead.

After 35 years in financial services—with ZERO technical background—he declared to his team:

"In 90 days, we will be an AI-driven company."

The results?
→ £75K in annual costs eliminated
→ £3.8M in enterprise value created
→ Client prep time cut from 7 hours to 90 minutes
→ £7.6M credit facility secured using AI-restructured narratives

Here's the framework he used (and you can scale with IgniteAI):

THE 90-DAY AI TRANSFORMATION ROADMAP in the comments.

START WITH THE CRIT™ FRAMEWORK

Copy this prompt into ChatGPT/Claude to identify your first high-impact use case:

CONTEXT:
I am a [YOUR ROLE] at [YOUR COMPANY]. I want to identify my highest-value AI use case to launch our 90-day transformation.

ROLE:
You are an AI leadership strategist with 20+ years of experience helping executives drive measurable business outcomes through AI adoption.

INTERVIEW:
Ask me 3 strategic questions to understand my business, constraints, and opportunities.

TASK:
Based on our conversation, provide:
1. My #1 highest-impact AI use case
2. Specific 30-day implementation steps

3. Metrics to measure success
4. Expected ROI in time and money

Or skip the guesswork. Book a free IgniteAI Strategy Session and we'll identify your use cases together.

THE 4 NON-NEGOTIABLES

1. Leadership Goes First
You can't delegate AI transformation. If you're not using it, neither will your team.

2. Set a Deadline
"We'll explore AI" = nothing happens. "We'll be AI-driven in 90 days" = transformation begins.

3. Measure Everything
Time saved. Costs eliminated. Revenue generated. Enterprise value created. Make it concrete.

4. Make It Cultural
Weekly check-ins. Public celebrations. Clear expectations. Non-adoption has consequences.

THE REALITY CHECK

This isn't about becoming a tech company.

This is about leadership.

Rusty didn't have technical expertise. He had:
✓ Conviction
✓ Commitment
✓ Clarity
✓ Courage

And he had a partner who knew how to turn that commitment into measurable results.

The gap between AI-driven leaders and everyone else isn't closing. It's compounding.

The question isn't whether AI will transform your industry.

The question is: will you lead that transformation, or watch it happen to you?

🔥 Ready to set your 90-day deadline?

Book your free IgniteAI Strategy Session: Meeting with Chris/Tim at IgniteAI
https://lnkd.in/evzEgexU

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Lance Oswald
11mo · Edited

Where have all the Leaders gone? : AI and the hidden risk to Future Leadership.

As leaders, we're all focused on the transformative potential of AI — its speed, precision, and untapped efficiency. But amid this excitement, a quiet shift is unfolding that could reshape the future of leadership: the disappearance of entry-level roles.

Recent studies from the World Economic Forum and Harvard Business Review have shown that up to 60% of traditional junior tasks (**https://lnkd.in/gvAD_HQV**) — from drafting reports to data analysis — can now be automated. Many organisations are taking this as an opportunity to cut costs (you've all seen the media). But what looks like short-term efficiency might become a long-term liability.

Entry-level roles have always been more than operational support; they're where future executives are forged. The lessons learned while debugging a client issue at 10 p.m. or reworking a failed project under the guidance of a more experienced manager — these are the experiences that build resilience, empathy, and judgment. Most leaders today didn't arrive at the C-suite because they knew the right answers on day one. They got there because they made mistakes in safer environments and learned from them.

When we replace these foundational experiences with AI, we don't just lose junior roles — we risk dismantling the entire pipeline of future managers and executives (and their ability to critically think). A future with fewer entry-level opportunities means fewer chances for emerging talent to build the competence and confidence that leadership requires.

The challenge, then, is not to eliminate these roles, but to reimagine them. Use AI to accelerate human potential, not to replace it. Let technology remove the repetitive, so people can focus on the developmental. If we fail to do this, our organisations will face a leadership vacuum in the coming decades — one algorithmically efficient, but strategically fragile.

The future of leadership depends on the investments we make in human learning today.
#AILeadership #FutureOfWork #OrganizationalDevelopment #LeadershipPipeline #DigitalTransformation



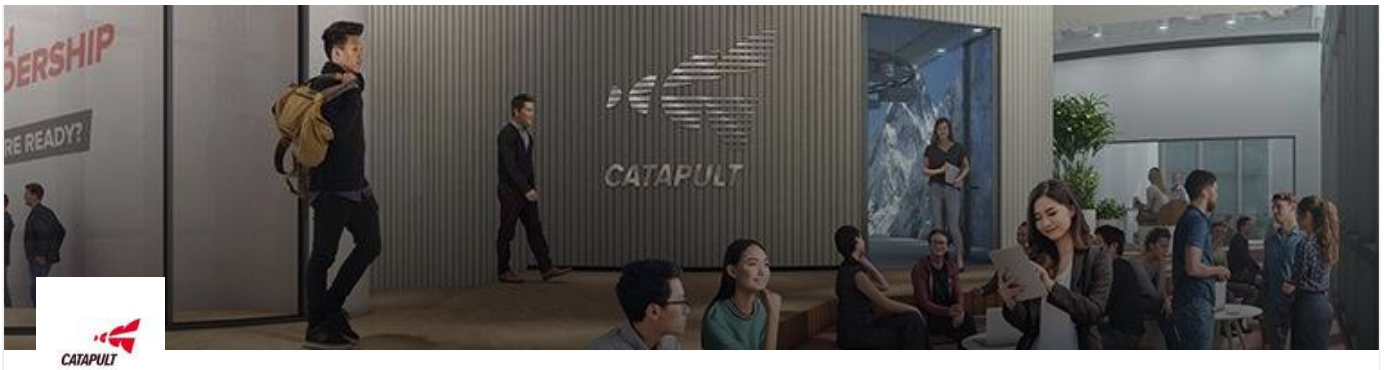
The Perils of Using AI to Replace Entry-Level Jobs
hbr.org

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