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TTAB Career Conversation

Career perspectives from Singapore's leading ICT practitioners.

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What is TTAB Career Conversation (TCC) all about?

An initiative by **Tech Talent Assembly (TTAB)**, TTAB Career Conversation (TCC) provides a conversation platform between TTAB members and ICT industry leaders on technological trends, innovation, project possibilities and career advice for the 7 ICT career paths.

Led by experienced advisors from TTAB as well as ICT industry leaders, TCC will be conducted in a small group setting to allow for more focused and interactive conversations.

We hope that TTAB members keen on entering or advancing in any of the ICT career paths will be able to take away valuable industry insights, networks and tips from our TCC advisors.

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 TTAB_icon-data-and-ai.png

Data and AI

 TTAB_icon-infrastructure.png

Infrastructure

 TTAB_icon-software-and-applications.png

Software and Application

 TTAB_icon-strategy-and-governance.png

Strategy and Governance

 TTAB_icon-operations-and-support.png

Operations and Support

 TTAB_icon-cyber-security.png

Cyber Security

 TTAB_icon-sales-and-marketing.png

Sales and Marketing

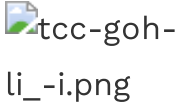
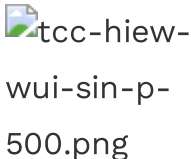
TCC Advisors

Tap into decades of knowledge and experience from our panel of highly distinguished ICT practitioners.

Strategy and Governance

 tcc-ng-tiong-gee-p-500.png	<i>Hospitality, Manufacturing</i> NG TIONG GEE Ng Tiong Gee is the founding president of TTAB and current chairman of Yellow Pages. A veteran in the technological space, he led digitalisation and transformation efforts in companies like Resort World Sentosa, UTAC and Infineon. Tiong Gee serves as independent board director of SGX-listed companies such as Pacific Radiance and Y Ventures. He also currently lectures as a fellow at NUS Advanced Computing for Executives (ACE).
 tcc-teo-chin-seng-p-500.png	<i>Healthcare, Global Logistics</i> TEO CHIN SENG Teo Chin Seng is an experienced senior technology executive with over 33 years of experience working in Asia Pacific, China, Middle East and the US. Last serving as Senior VP of Global IT in DP World, he led the digitalisation of the company through the implementation of a digital platform in 40 countries. He has been in senior management roles for the last 22 years, leading and transforming organisations through technology.
 tcc-kuo-siong-lim-p-500.png	<i>Banking</i> LIM KUO SIONG Kuo Siong Lim is a Senior Advisor at Singapore Consultancy, partner of an angel investment company, and a fellow at NUS Advanced Computing for Executives (ACE). Kuo Siong previously served in regional and C-suite leadership positions in the areas of technology, digitalisation, business operations and transformation for institutions like Standard Chartered and UBS. Kuo Siong has also been recognised as a Leading Practitioner (Tech & Innovation) by The Asian Banker.

 tcc-shumit-gupta.png	<i>New Technologies, Telecommunications</i> SHUMIT GUPTA Shumit Gupta is an IT professional with 20 years of experience. Shumit spent 2 decades as a management consultant with Accenture and is currently an Enterprise Architect with NCS. He has worked with clients in multiple geographies and on some of the largest technology transformations in ASEAN/APAC. More recently, Shumit aspires to play a role in a more focused space within the Singapore context. Shumit graduated with a Mechanical Engineering degree from NUS.
 tcc-jenson-goh-chong-leng.png	JENSON GOH CHONG LENG Jenson Goh has 23 years of working experience in the IT and education industry. Recently pivoting to the food manufacturing industry, Jenson is currently the Chief Information & Learning Officer at Monde Nissin Singapore. Jenson was also a Business Excellence Assessor, assessing more than 20 organisations from diverse industries. Jenson loves reading and enjoys helping people and organisations to learn through play as a hobby, such as through LEGO SERIOUS PLAY and Six Bricks.

	<i>Telecommunications</i> GOH LI-LI Li-Li Goh currently heads Enterprise Sales in Singtel. A telco veteran, Li-Li has 18 years of telco experience coupled with ICT experience. Through her work, she has increased corporate visibility for companies by establishing positive and effective relationships with leaders from various business sectors and regulatory authorities. Li-Li is an executive committee member of Singapore Computer Society (SCS), vice-chairman of the membership committee and vice-chairman of the Digital Resources Committee for SCS.
	<i>Modern Services & Lifestyle</i> HIEW WUI SIN Hiew Wui Sin is currently the founder of iChange Solutions, helping companies in their digital transformation journey. He has over 30 years of experience spanning across areas like transformation and global IT management, and 15 years of senior leadership experience in global organisations. Wui Sin spent his recent years in the public sector leading the development of two Industry Digital Plans (IDP) programmes for IMDA.
	<i>Government, Social Services & Cybersecurity</i> CHRISTINA GAN Christina Gan, PPA(P), PBS is an experienced senior technology executive with over 30 years of experience in the public sector. She has been in senior management roles, leading and helming ICT teams, initiatives and projects across various government agencies, as Senior CIO and as Senior Director of Cybersecurity. In the last decade, she has devoted her energy in advising and working on digital transformation of social services and even volunteers in social service agencies advising in their

digitaltransformation journey, adaptive use of technology and best practices.

Cloud Computing

Ting Kar Liang



Kar Liang has more than 10 years of experience in the technology industry working in companies like AWS, Cisco and HP.

His time at AWS is dedicated to drive upskilling initiatives in collaboration with government agencies, non-profits, customers, and partners, to help build brand awareness and establish a strong presence for AWS technology in the Asia-Pacific and Japan (APJ) Region.



Financial Services, Education, Supply Chain, Retail, Property

Keith B. Carter

Keith B. Carter isn't just an expert on emerging technology; he's a visionary, pushing the boundaries of what's possible in our increasingly interconnected world. Keith imagines a future transformed by technology and he's determined to lead us there. As the lead partner of technology strategy at KBC Global Partners and the founder of JustAskProf.com, Keith stands at the forefront of innovation, challenging businesses and governments alike to think differently and to utilize technology in ways that can revolutionize our world.

A scholar by nature, Keith's academic background in Electrical Computer Systems Engineering and his work as an awarded Associate Professor (Practice) at the National University of Singapore School of Computing have honed his ability to simplify complex concepts, making him an effective and relatable speaker. Keith's teachings go beyond the classroom, as evidenced by his Amazon bestseller, "Actionable Intelligence," which has become a staple for those seeking to leverage big

data in their operations.

Prior to academia, Keith proved his mettle in the corporate world, leading strategic transformations at Estee Lauder and Accenture, demonstrating how technology can drive significant improvements in efficiency and performance.

Beyond his professional achievements, Keith's personal life enriches his perspective. As a past deacon, current Men's Ministry director, private pilot and certified in counter-terrorism, his experiences lend him a unique point of view that resonates in his talks.

At the core of everything he does, Keith values God and family - his wife Stella, and their sons Emmanuel and Luke - because he knows that to truly change the world, we need a world worth changing for. Drawing from all walks of life, Keith inspires his audience to embrace the future, to harness the potential of technology, and to strive for a world that's better for everyone.

Infrastructure

 tcc- brandon- phuan-p- 500 x 500	<i>Industrial Machinery, Manufacturing</i> BRANDON PHUAN Currently a TTAB executive committee member, Brandon Phuan is also CIO at ASM, a pioneer in technologies used in wafer processing by semiconductor manufacturers. Brandon joined ASM from Rolls-Royce, where he was Global IT Director of the Marine business. He also previously held leadership positions at companies like Honeywell and Mercury Interactive (acquired by HP). He is currently serving on the executive committee of SAP Singapore User Group.
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Sales and Marketing

 tcc-arvin-tang-p-500.png	<i>Marketing</i> ARVIN TANG As Managing Director of AKIN, Arvin Tang champions brand storytelling, inbound marketing strategies, and technological innovation for stakeholders. Through AKIN, he has delivered digital transformation interventions for government bodies, regional medium enterprises, and global software companies. Arvin is also a board member of 4 tech startups, a certified associate of Emergenetics®, an executive committee member of SAFRA Punggol and Singapore Computing Society New Media Council and volunteers at Quartz Initiative (QZI).
 tcc-bernard_hong.png	<i>Strategic Alliances</i> BERNARD CHONG Bernard Chong has over 20 years of experience in telecommunications, IT services and software. Bernard has worked for NTT, HPE, Nokia Siemens and Fujitsu in global and regional roles implementing sales strategy, business development and partner alliances. In the last decade, he has built a world-class partner ecosystem with 50+ global and regional partners to develop successful business models in cloud, software and services. Bernard is currently the Director of Channels and Alliances APJ of Apptio.
 tcc-james-ang.png	JAMES ANG James Ang is currently the Chief Partner Officer of Dropbox Asia. A technopreneur at heart, James has more than 20 years of sales and leadership experience with leading technology companies. During his career at Microsoft, he held various leadership roles in Asia Pacific and was part of its High Potential Senior Leader Bench Program, a program reserved for top leaders. James believes in the unlimited potential of people in Asia, and is

	passionate about driving economic empowerment by providing better access to education and technology.
 tcc-randy-goh.png	RANDY GOH Randy Goh has more than 20 years of experience in the IT industry driving data analytics, business intelligence and data management businesses across Singapore and Asia Pacific. He is currently the Vice President for Opentext Southeast Asia. Managing the company's sales, he's responsible for growing the business across various industries. Before joining Opentext, Randy was the Managing Director for SAS Singapore where he led the sales organisation and grew the company's footprint significantly. Randy was also previously the Regional Director and General Manager of Sales at IBM.
 nurhazman_2x.png	<i>Education, Agriculture, Supply Chain, Healthcare, eCommerce</i> NURHAZMAN ABDUL AZIZ Nurhazman Abdul Aziz helped institutions such as Republic Polytechnic build an entrepreneurial ecosystem, and startup founders to understand market access, product management, partnership and account development in South East Asia and the Middle East. His learning interests are in agri-technology, supply chain, fintech and cybersecurity. He enjoys spending time with his family, bringing the kids out to fly kites, scooting, and learning to cycle.
 arlene_koh.png	<i>Cloud and Software technology, Start-ups , Cybersecurity</i> ARLENE KOH Arlene Koh has over 20 years of experience in the talent recruitment industry, and she is currently a Talent Acquisition leader in Amazon Web Services (AWS) where she leads a regional recruitment team supporting 6 strategic business groups across the Asia-Pacific, China and Japan region.

She firmly believes in the importance of hiring to create an inclusive, diverse and equitable (IDE) workplace culture to drive innovation. To that end, Arlene served as the APJC Diversity Recruiting lead from January 2020 to March 2022, during which she was deeply involved in formulating the AWS APJC IDE recruiting strategy, and championed Inclusion and Diversity initiatives. In her professional capacity, Arlene is a mentor to peers and emerging talent and a career growth advisor to her network of industry professionals.

Arlene is also a regular speaker at internal and external events, including a SkillsFuture SG seminar supporting job seekers in Singapore to build their personal profiles.

Data and AI



tcc-
catherine-
khaw.png

CATHERINE KHAW

An evangelist for data and analytics literacy, Catherine is an active member of TTAB. She is also the founder of DNA Capitals, which helps organisations gain a competitive advantage by leveraging opportunities in digitalisation and big data.

Catherine was formerly the Practice Chief of Analytics & Intelligent System at NUS Institute of Systems Science (NUS-ISS), where she continues to serve as adjunct lecturer and coach.

 tcc-maxim-tint-p-500.png	<i>Hospitality</i> MAXIM TINT Maxim Tint is founder and CEO of GTRIIP, a digital identity platform for contactless access at commercial properties. Maxim began his career building business intelligence and data warehouse systems as a founding member of a software start-up acquired by NTT Data. An Information Systems graduate from Singapore Polytechnic, he went on to study Business Administration at Coventry University and later at Stanford Graduate School of Business.
 tcc-tan-poh-choo.png	<i>Government, Financial Services</i> TAN POH CHOO Tan Poh Choo is currently an executive committee member and General Treasurer of TTAB. A seasoned business builder, operational excellence leader and talent developer, she has almost 30 years of experience in business advisory and data analytics. Poh Choo works closely with MNCs, SMEs, and government agencies to help them innovate by leveraging data analytics. Poh Choo also continues to mentor individuals to help them chart out career paths.

Software and Applications

 tcc-kc-kwa-p-500.png	KC KWA KC Kwa is the CEO and founder of JustLogin, a cloud-based HR software company which he founded in 1999. KC is passionate about innovative technologies, photography, traveling and musical instruments. KC is open to share his experiences about entrepreneurship, cloud technologies and managing a remote workforce.
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 sheldon_goh 2x-p- 500.png	<i>Financial Service Industry Leader, Microsoft</i> SHELDON GOH Sheldon started his career with some Global Consulting and Technology Giants such as Accenture and SAP and subsequently focus his career on Financial Risk Management & Compliance Technology where he had held roles from Head of FSI to Regional Head of Business Solutions across various functions such as Solution Engineering and Business Development. Currently Sheldon is the Financial Service Industry leader of Microsoft, bringing years of experience within the FSI Technology Space and Cloud Technology and he hope to help accelerate the growth of local leaders in this space as well as the competency our local workforce to support our future of a Digital Economy.
 albert_wee.p	<i>Fintech, Banking, Telecommunications, Hospitality</i> ALBERT WEE Albert is an experienced digital services professional with a demonstrated history of over 15 years in sales and delivery in the ICT industry, specifically CRM and Data Analytics & Management. He has achieved recognition for his work from Gartner, The Asian Banker and Financial Insights. With a passion for serving the community, Albert enjoys every opportunity to engage with displaced workers, those that are looking to transit from their current roles or simply a fresh start. He knows that making a change can be harrowing, especially in a new sector but he also knows that having someone to journey together will help make that process lighter. He hopes to be able to make that difference and looks forward to working with the rest of the team.

Cyber Security

 tcc- phillip- kwa.png	PHILIP KWA Philip Kwa has over 20 years of global working experience in various corporate and entrepreneurial environments where he held roles such as CEO, CFO and Strategic Consulting Director. Philip holds an MBA, Diploma in Directorship, Post Graduate Diploma in Knowledge Engineering and a Bachelor of Commerce. He focuses on cyber security training and exercises, business process transformation, factory automation and entrepreneurship.
 tcc- garion- kong-p- 500 500	<i>Industrial Manufacturing</i> GARION KONG Garion is an information technology and security professional with over 20 years' experience leading the IT governance, risk, compliance and management of information security for SMEs and regional offices of MNCs in Asia. He is currently the Information Security Manager for the Asia Pacific (APAC) region for a global FTSE 100 thermal energy and fluid technology solutions company. Prior to his current role, Garion was head of technical services for APAC and head of IT and information security vulnerability management for Asia at a global software analytics company. In an earlier role, He was the head of IT for a catastrophe risk modelling and research company. Garion has a Bachelor of Science (Hons) in Business Information Technology. He holds several IT security certifications. Garion is a certified quality professional with CQI, ISO/IEC 27001:2013 Lead Auditor and a certified Chief Information Security Officer (C CISO).

 tcc-tan-seng-siong.png	<i>Financial Services</i> TAN SENG SIONG Tan Seng Siong is a VP at Bank of America as a Senior Technology Risk and Governance Personnel within AP Global Wholesale Banking Technology. Seng Siong works with a team of IT risk professionals to provide cybersecurity risk advisory and assessment to ensure technology complies with stringent financial regulations. With 20 years of diverse experience in IT by managing diverse IT infrastructure, risk management and cybersecurity requirements of financial IT regulations in APAC, Seng Siong is able to provide in-depth knowledge on cybersecurity, risk and governance.
 tcc-ng-pheng-siong.png	<i>Financial Services, Risk Management</i> NG PHENG SIONG With 30 years of experience in the IT industry, Ng Pheng Siong is an experienced leader in IT engineering, operations, risk management, cyber security and audit. In recent years, Pheng Siong held leadership roles in technology risk and cyber security at Citibank, Standard Chartered and JP Morgan. Prior to that, his career spanned building, deploying, managing and auditing large scale information technology systems at financial institutions, startups and educational institutions. Pheng Siong is currently a Principal Consultant with Singapore Consultancy. He is also Executive Director at ObjectMemetic, an all-remote cloud technology firm.
 johnny_kho-2x.png	JOHNNY KHO Johnny Kho has over 20 years of experience in Information Technology and Cyber Security, with broad experience in Security Solutions, Operations and Consulting.

	He is currently an Associate Director in Trustwave, the Cybersecurity Subsidiary under Singtel leading the Solutions Team on Emerging Technologies. Johnny previously led the Cyber Security Product Team for Asia in Trustwave, and also held Product Management Roles in Managed Services as well as Managed Security Services for Singtel. He also took on Product Management and Solution Consultant roles with NetIQ (Attachmate), Frontline Solutions and Internet Security Solutions (IBM).
 tony_low-2x.png	TONY LOW Tony Low recently joined the Asean Apigee team as the Digital Engagement Lead. Prior to joining Google, he was the Delivery Lead for DBS Public Cloud adoption, focusing on the design and setup of Data Security on AWS, and driving the development of the Cloud deployment platform. Tony has also worked for leading multinational companies such as Citibank, Barclays, IBM and CA in various job roles such as Product Manager, Delivery Manager and Technical Sales Advisory.
 cecil_su-2x.png	CECIL SU Cecil Su leads the Cyber Security & DFIR unit for BDO Advisory, where he leads various engagement teams on diversified advisory, security testing and incident response projects across vertical industries. His current area of focus is IT Security research and security testing. Prior to this, Cecil was the Practice Lead for Trustwave SpiderLabs SEA — the advanced security services and research team specialising in penetration testing, incident response/forensics, education services and security research.

Operations and Support

 tcc-nick-lim.png	NICK LIM Nick Lim has over 25 years of experience in the IT industry and over 15 years in a sales management role. Nick's past 20 years have been focused on the enterprise software technology sector. Currently the General Manager of APJ for TIBCO, Nick most recently served as Managing Director of SEA and Korea for Micro Focus. Prior to that, he was with CA Technologies and BMC Software where he held various key leadership positions including Vice President for ASEAN and Greater China, Director for Alliances & Specialization team for Asia Pacific and Managing Director for South East Asia.
 tcc-roger.png	ROGER LIM Roger has over 20 years of experience in the Retail/Consumer Packaged Goods (CPG) industry, managing over 13 countries in Asia Pacific to provide technology and business transformation. Beginning his management career with Golden Village, Roger is currently the APAC IT Director and Business Transformation Lead in Shiseido Asia Pacific. He leads the region's technology landscape across the company's portfolio, which includes retail, sales & marketing and digital business. Outside of work, Roger loves to write, and aspires to write a sci-fi/fantasy novel for young readers one day.

Security and Governance

 tcc-jacob-tong.png	JACOB TONG Jacob Tong is currently the Group Chief Information Officer at ST Engineering Group, a multi-business technology conglomerate with global footprints and customers in more than 100 countries at the forefront of its chosen industries — spanning aerospace, Smart city, defence and public security.
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With over 21 years of varied IT management experience, Jacob was previously Group CIO with Keppel Corporation. Jacob served in the Executive Council of the Singapore IT Management Association and in various education institution and technology provider advisory boards. Jacob holds an MBA from Manchester Business School.

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